

been furnished to the retirement board showing that he had given his ages in the years shown below, the record being taken from the Great register for San Francisco on file in the State Library.

| <u>YEAR</u> | <u>AGE</u> | <u>YEAR OF BIRTH WOULD BE</u> |
|-------------|------------|-------------------------------|
| 1892 | 36 | 1856 |
| 1896 | 40 | 1856 |
| 1898 | 42 | 1856 |
| 1900 | 45 | 1855 |
| 1904 | 48 | 1856 |

It was pointed out that these ages would make the year of birth as 1855 or 1856, depending on whether the age was given at the last or next birthday. The Actuary reported that Mr. Callnon had been consulted about this information and had given his place of birth as New York City and that a request had been made to New York City for a record of the birth. The photographic record received in response to the request was presented to the Board showing the father and mother to be the same as given by Mr. Callnon but the name of the child to be "Hugh Calvin" and the date of birth given as December 11, 1855, which agreed exactly as to date and month and approximately as to year with the date thought to be correct for Mr. Callnon. On account of the discrepancy in the name, a second letter was written, bringing the statement from the Department of Health of New York that undoubtedly the certificate covered the birth entry of Mr. Callnon, although there was a discrepancy in the name. The Board, on the basis of the information from the Great register and the photographic birth record from New York, established the fact of date of birth as December 11, 1855, and directed that the date of birth of Eugene William Callnon in the retirement records be changed from December 11, 1861, to December 11, 1855, it being understood that this will provide for the automatic retirement of Mr. Callnon on January 1, 1933.

The attention of the Board was then called to the provisions in the Retirement Law that the retirement allowances and death benefit shall be based on the "compensation

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tion earnable" of members and that compensation earnable shall mean the average compensation as determined by the Board upon the basis of the average period of employment of members in the same class of employment and at the same rate of pay. It was pointed out that this required the Board to fix an average number of days put in per year by various per diem groups and also the average period to be taken by individuals employed on a monthly basis. The Actuary explained that the method to be followed in determining this average period was to inspect payrolls for the normal time put in by various classifications, it being pointed out that this normal time was neither the greatest nor least time put in individually, but rather the predominating number of days put in by individuals in the class during any period. He explained that the addition of these numbers of days for months or half months for the years 1929-30-31 would show the average period of employment during those times for the various classes.

After a discussion, the Board on motion made by Mr. Callan, seconded by Mr. Stanton, and unanimously carried, decided that the average period of employment per

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After a discussion, the Board on motion made by Mr. Callan, seconded by Mr. Stanton, and unanimously carried, decided that the average period of employment per year for individuals employed on a monthly basis shall be 12 months, and that the average period of employment per year for individuals employed on a per diem or hourly basis shall be a number of days, eight hours being equivalent to one day, arrived at by taking the number evenly divisible by five, next higher than the number calculated from payrolls as the "normal" put in by that particular class or group; thus, if the normal time put in be determined as 268 days, the average period of employment per year for that group shall be taken as 270 days for the purpose of determining the compensation earnable, but no average period being taken at greater than 300 or less than 250 days. It was understood that this average determined for the years 1929-30-31 shall be used for determining the compensation earnable, not only for calculation of prior service benefits but also in calculations of disability benefits involving the average over five years prior to retirement, and also the calculation of death benefits involving the year immediately preceding death.

The Board then considered the proposed budget of the retirement system for the two fiscal years ending June 30, 1935. The proposed budget was presented as follows, a comparison being shown with the 83rd and 84th fiscal years:

| | Actual 83rd F.Y. 1931-32 (7 2/3 mos.) | Estimated 84th F.Y. 1932-33 | Proposed 85th F.Y. 1933-34 | Proposed 86th F.Y. 1934-35 |
|------------------------------|--|-----------------------------------|----------------------------------|----------------------------------|
| Recapitulation | | | | |
| Salaries and Wages | 8,438.49 | 13,590.00 | 13,520.00 | 13,520.00 |
| Materials and Supplies | 1,953.70 | 830.00 | 700.00 | 700.00 |
| Service and Expense | 4,161.74 | 4,680.00 | 4,980.00 | 4,980.00 |
| Equipment | 3,767.29 | 1,200.00 | 200.00 | 200.00 |
| | <u>18,321.22</u> | <u>20,300.00</u> | <u>19,400.00</u> | <u>19,400.00</u> |
| | | | | |
| 85th Fiscal Year | <u>Sal.&Wages</u> | <u>Mat.&Supp.</u> | <u>Serv.&Exp.</u> | <u>Equipmen</u> |
| Clerical and Office | 13,520.00 | 200.00 | 100.00 | 200.00 |
| Printing | | 500.00 | | |
| Postage | | | 500.00 | |
| Telephone and Telegraph | | | 120.00 | |
| Travel | | | 960.00 | |
| Actuarial and Prof. Services | | | 3,000.00 | |
| Medical Service | | | 200.00 | |
| | <u>13,520.00</u> | <u>700.00</u> | <u>4,980.00</u> | <u>200.00</u> |