



Board of Administration

Action Item – Proposed Decisions of Administrative Law Judges Item a

July 14, 2021

Item Name: Proposed Decision – In the Matter of the Appeal of Reinstatement from Industrial Disability Retirement of NICHOLAS J. SCARLETT, Respondent, and SALINAS VALLEY STATE PRISON, CALIFORNIA DEPARTMENT OF CORRECTIONS AND REHABILITATION, Respondent.

Program: Disability and Survivor Benefits Division

Item Type: Action

Parties' Positions

Staff does not oppose adoption of the Proposed Decision.

Respondent Nicholas J. Scarlett's (Respondent Scarlett) position is included in Attachment C, if any.

Strategic Plan

This item is not a specific product of either the Strategic or Annual Plans. The determination of administrative appeals is a power reserved to the Board of Administration.

Procedural Summary

On or about April 20, 2018, Respondent Scarlett submitted an application for industrial disability retirement based on orthopedic conditions. CalPERS approved the application for industrial disability retirement and Respondent Scarlett retired for disability effective July 17, 2018. In 2020, Respondent Scarlett was reevaluated and CalPERS determined that Respondent Scarlett is no longer incapacitated from performing the duties of a Correctional Sergeant. Respondent Scarlett appealed this determination and the matter was heard by the Office of Administrative Hearings on April 13, 2021. A Proposed Decision was issued on May 12, 2021, granting Respondent's appeal.

Alternatives

A. For use if the Board decides to adopt the Proposed Decision as its own Decision:

RESOLVED, that the Board of Administration of the California Public Employees' Retirement System hereby adopts as its own Decision the Proposed Decision dated May 12, 2021, concerning the appeal of Nicholas J. Scarlett; RESOLVED FURTHER that this Board Decision shall be effective 30 days following mailing of the Decision.

B. For use if the Board decides not to adopt the Proposed Decision, and to decide the case upon the record:

RESOLVED, that the Board of Administration of the California Public Employees' Retirement System, after consideration of the Proposed Decision dated May 12, 2021, concerning the appeal of Nicholas J. Scarlett, hereby rejects the Proposed Decision and determines to decide the matter itself, based upon the record produced before the Administrative Law Judge and such additional evidence and arguments that are presented by the parties and accepted by the Board; RESOLVED FURTHER that the Board's Decision shall be made after notice is given to all parties.

C. For use if the Board decides to remand the matter back to the Office of Administrative Hearings for the taking of further evidence:

RESOLVED, that the Board of Administration of the California Public Employees' Retirement System, after consideration of the Proposed Decision dated May 12, 2021, concerning the appeal of Nicholas J. Scarlett, hereby rejects the Proposed Decision and refers the matter back to the Administrative Law Judge for the taking of additional evidence as specified by the Board at its meeting.

D. Precedential Nature of Decision (two alternatives; either may be used):

1. For use if the Board wants further argument on the issue of whether to designate its Decision as precedential:

RESOLVED, that the Board of Administration of the California Public Employees' Retirement System requests the parties in the matter concerning the appeal of Nicholas J. Scarlett, as well as interested parties, to submit written argument regarding whether the Board's Decision in this matter should be designated as precedential, and that the Board will consider the issue whether to designate its Decision as precedential at a time to be determined.

2. For use if the Board decides to designate its Decision as precedential, without further argument from the parties.

RESOLVED, that the Board of Administration of the California Public Employees' Retirement System, hereby designates as precedential its Decision concerning the appeal of Nicholas J. Scarlett.

Budget and Fiscal Impacts: Not applicable

Attachments

Attachment A: Proposed Decision

Attachment B: Staff's Argument

Attachment C: Respondent(s) Argument(s)

Anthony Suine
Deputy Executive Officer
Customer Services and Support