



Sustainable Investing: Developing an Impact Toolkit for Private Markets

Pete Stavros, Partner & Co-Head of Americas Private Equity, KKR

Pete Stavros joined KKR in 2005 and is Co-Head of the Americas Private Equity platform, which covers investment strategies across traditional large and mid-cap private equity, core private equity and growth equity. He is a member of several investment and management committees at KKR and has also served as Co-Chair of the firm's global Inclusion and Diversity Council. As an investor, he has helped lead a number of successful investments across sectors and sizes, including HCA Healthcare, Nielsen, Gardner Denver / Ingersoll Rand, Capsugel, Capital Safety, Hyperion, Flow Control Group, Charter Next Generation, Minnesota Rubber and Plastics, Geostabilization International, Crosby Group and CHI Overhead Doors. Prior to becoming Co-Head of Americas Private Equity, Mr. Stavros led the Industrials industry team, where he pioneered an innovative employee engagement and ownership model. This approach has been successfully implemented at a number of companies and has positively impacted tens of thousands of employees. Mr. Stavros is actively involved in helping to form and launch Ownership Works, a non-profit focused on broadening corporate ownership and enhancing the financial resiliency of the workforce. Prior to joining KKR, Mr. Stavros was an investor with GTCR Golder Rauner, where he was involved in the execution of numerous investments in the health care sector. He holds a B.S. in Chemistry, magna cum laude, from Duke University and an M.B.A. with high distinction, Baker Scholar, from Harvard Business School.

Megan Starr, Global Head of Impact, Carlye

Megan Starr is the Global Head of Impact at Carlye. She is based in New York. In her role, Ms. Starr works to design and execute Carlye's cohesive, long-term impact strategy. She also oversees the dedicated ESG team, which leads the firm's investment diligence and portfolio company engagement work on material ESG issues.

Prior to joining Carlye, Ms. Starr was within Goldman Sachs' Investment Management Division, where she helped build the ESG and impact investing business. Previously, Ms. Starr served in roles at The JPB Foundation, a \$3.8B private family foundation based in New York City.

Ms. Starr received an M.B.A. and a Certificate in Public Management and Social Innovation from Stanford University's Graduate School of Business, where she was an Arbuckle

Leadership Fellow, and an A.B. in Environmental Science and Public Policy from Harvard College, where she graduated magna cum laude with highest honors in field of concentration.

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