

## 2022 Northern Ireland Holdings Report

Companies with operations in Northern Ireland "compliant with principles of non-discrimination"	
Company Name	Country
AECOM	US
AIR PRODUCTS AND CHEMICALS, INC.	US
Aktiebolaget Electrolux	Sweden
Allianz SE	Germany
AMAZON.COM, INC.	US
AMETEK, INC.	US
Aon plc	Ireland
APPLE INC.	US
Arjo AB (publ)	Sweden
ASSA ABLOY AB	Sweden
ASSOCIATED BRITISH FOODS PLC	United Kingdom
ASTRAZENECA PLC	United Kingdom
AVIVA PLC	United Kingdom
AXA SA	France
BANCO SANTANDER, S.A.	Spain
BARCLAYS PLC	United Kingdom
BAXTER INTERNATIONAL INC.	US
BOUYGUES S.A.	France
BUNZL PUBLIC LIMITED COMPANY	United Kingdom
CANON INC.	Japan
Capri Holdings Limited	United Kingdom
CATERPILLAR INC.	US
CDW CORPORATION	US
CITIGROUP INC.	US
CK HUTCHISON HOLDINGS LIMITED	Hong Kong
CME GROUP INC.	US
Coca-Cola HBC AG	Switzerland
COMPAGNIE DE SAINT-GOBAIN SA	France
COMPASS GROUP PLC	United Kingdom
CONCENTRIX CORPORATION	US
CRH PUBLIC LIMITED COMPANY	Ireland
DANSKE BANK A/S	Denmark
DCC PUBLIC LIMITED COMPANY	Ireland
Deutsche Post AG	Germany
DIAGEO PLC	United Kingdom
DOMINO'S PIZZA GROUP PLC	United Kingdom
DSV A/S	Denmark
DUPONT DE NEMOURS, INC.	US
DXC TECHNOLOGY COMPANY	US
ELI LILLY AND COMPANY	US
ELIS SA	France
EMERSON ELECTRIC CO.	US
Entain plc	Isle of Man
ESSILORLUXOTTICA SA	France
EXPEDITORS INTERNATIONAL OF WASHINGTON, INC	US
FEDEX CORPORATION	US

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Company Name	Country
Ferrovial, S.A.	Spain
FORTIVE CORPORATION	US
Fujitsu Limited	Japan
GENERAL ELECTRIC COMPANY	US
GENPACT LIMITED	Bermuda
Grafton Group plc	Ireland
HARVEY NORMAN HOLDINGS LTD	Australia
HAYS PLC	United Kingdom
HCL TECHNOLOGIES LIMITED	India
HEWLETT PACKARD ENTERPRISE COMPANY	US
Holcim AG	Switzerland
HONEYWELL INTERNATIONAL INC.	US
HSBC HOLDINGS PLC	United Kingdom
Huhtamaki Oyj	Finland
Industria de Diseno Textil, S.A.	Spain
INTERNATIONAL BUSINESS MACHINES CORPORATION	US
International Consolidated Airlines Group, S.A.	United Kingdom
ISS A/S	Denmark
J D WETHERSPOON PLC	United Kingdom
J SAINSBURY PLC	United Kingdom
JOHNSON CONTROLS INTERNATIONAL PLC	Ireland
Kao Corporation	Japan
KINGFISHER PLC	United Kingdom
KONE Oyj	Finland
Koninklijke Philips N.V.	Netherlands
Kuehne + Nagel International AG	Switzerland
KYOCERA CORPORATION	Japan
LIBERTY GLOBAL PLC	United Kingdom
LIVE NATION ENTERTAINMENT, INC.	US
LLOYDS BANKING GROUP PLC	United Kingdom
L'OREAL SA	France
MANPOWERGROUP INC.	US
MARKS AND SPENCER GROUP P.L.C.	United Kingdom
MARRIOTT INTERNATIONAL, INC.	US
MARSH & MCLENNAN COMPANIES, INC.	US
MERCK & CO., INC.	US
MICROSOFT CORPORATION	US
NATWEST GROUP PLC	United Kingdom
NCR CORPORATION	US
NEXT PLC	United Kingdom
NIKE, INC.	US
OMNICOM GROUP INC.	US
PEARSON PLC	United Kingdom
Pepsico, Inc.	US
PPG INDUSTRIES, INC.	US
QUALCOMM INCORPORATED	US

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Company Name	Country
RAPID7, INC.	US
RAYTHEON TECHNOLOGIES CORPORATION	US
RELIANCE STEEL & ALUMINUM CO.	US
RENTOKIL INITIAL PLC	United Kingdom
REXEL SA	France
Sandvik Aktiebolag	Sweden
SAVILLS PLC	United Kingdom
Schlumberger N.V.	US
SCHNEIDER ELECTRIC SE	France
SEAGATE TECHNOLOGY HOLDINGS PUBLIC LIMITED COMPANY	Ireland
SERCO GROUP PLC	United Kingdom
SGS SA	Switzerland
Shiseido Company, Limited	Japan
Siemens Aktiengesellschaft	Germany
Siemens Healthineers AG	Germany
Sixt SE	Germany
SMITHS GROUP PLC	United Kingdom
SSE PLC	United Kingdom
STANLEY BLACK & DECKER, INC.	US
STARBUCKS CORPORATION	US
SYSCO CORPORATION	US
TATA STEEL LIMITED	India
TECH MAHINDRA LIMITED	India
TELEPERFORMANCE SE	France
TERUMO CORPORATION	Japan
THALES SA	France
THE ALLSTATE CORPORATION	US
THE COCA-COLA COMPANY	US
THE ESTEE LAUDER COMPANIES INC.	US
THE GAP, INC.	US
THE GOODYEAR TIRE & RUBBER COMPANY	US
THE INTERPUBLIC GROUP OF COMPANIES, INC.	US
THE PROCTER & GAMBLE COMPANY	US
THE TJX COMPANIES, INC.	US
THE WALT DISNEY COMPANY	US
thyssenkrupp AG	Germany
TP ICAP GROUP PLC	United Kingdom
TRAVIS PERKINS PLC	United Kingdom
TUI AG	Germany
VISA INC.	US
VODAFONE GROUP PUBLIC LIMITED COMPANY	United Kingdom
WORKDAY, INC.	US
XEROX HOLDINGS CORPORATION	US
XPO LOGISTICS, INC.	US
YUM! Brands, Inc.	US
Zurich Insurance Group AG	Switzerland

## 2022 Northern Ireland Holdings Report

Companies with operations in Northern Ireland "that may not be compliant with principles of non-discrimination"	
Company Name	Country
3M COMPANY	US
Adecco Group AG	Switzerland
ARCADIS N.V.	Netherlands
ATOS SE	France
AVIS BUDGET GROUP, INC.	US
Brenntag SE	Germany
BRITVIC PLC	United Kingdom
BT GROUP PLC	United Kingdom
CLOSE BROTHERS GROUP PLC	United Kingdom
CRANE HOLDINGS, CO.	US
CURRYS PLC	United Kingdom
ECOLAB INC.	US
Firstsource Solutions Limited	India
GENUIT GROUP PLC	United Kingdom
GREGGS PLC	United Kingdom
H & M Hennes & Mauritz AB	Sweden
Heineken N.V.	Netherlands
HILTON WORLDWIDE HOLDINGS INC.	US
ILLINOIS TOOL WORKS INC.	US
JACOBS ENGINEERING GROUP INC.	US
JD SPORTS FASHION PLC	United Kingdom
Koninklijke DSM N.V.	Netherlands
LAGARDERE SA	France
MCDONALD'S CORPORATION	US
MCKESSON CORPORATION	US
MICRO FOCUS INTERNATIONAL PLC	United Kingdom
MOHAWK INDUSTRIES, INC.	US
ORACLE CORPORATION	US
PFIZER INC.	US
Randstad N.V.	Netherlands
SENSATA TECHNOLOGIES HOLDING PLC	US
SIEMENS LIMITED	India
SIGNET JEWELERS LIMITED	Bermuda
SMURFIT KAPPA GROUP PUBLIC LIMITED COMPANY	Ireland
SODEXO SA	France
SONOCO PRODUCTS COMPANY	US
SPIE SA	France
SPIRIT AEROSYSTEMS HOLDINGS, INC.	US
ST. JAMES'S PLACE PLC	United Kingdom
Steinhoff International Holdings N.V.	South Africa
STERICYCLE, INC.	US
Telefonica S.A.	Spain
TESCO PLC	United Kingdom
TRIGANO SA	France
VEOLIA ENVIRONNEMENT SA	France

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<b>Company Name</b>	<b>Country</b>
WH SMITH PLC	United Kingdom
Willis Towers Watson Public Limited Company	United Kingdom