

# Health Benefit Design Proposals for 2024 Plan Year

Pension & Health Benefits Committee

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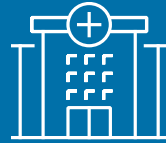
# Agenda

- Background
- Program Proposals for 2024
- Next Steps



Ensure our  
members have  
access to equitable,  
high-quality,  
affordable health  
care

# Benefit Design Changes Approved in November



Site of Care  
Member Incentive  
Program for Labs  
for PPO Basic plans



Pharmacy Mail-  
Order Opt-Out  
Program  
for Basic PPO and  
HMO members with  
OptumRx

# Program Proposals for 2024



ER Visit Copay for  
UnitedHealthcare  
Group Medicare  
Advantage Edge



Medicare  
Advantage Plan  
Supplemental  
Benefits

# Emergency Room Visits Copay Adjustment

Proposal Type	Summary
Benefit Design Change	UnitedHealthcare Medicare Advantage Edge Plan <ul style="list-style-type: none"> <li>• \$50 copay for Emergency Room Visits</li> </ul>

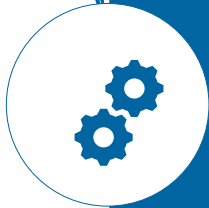
# Anthem Blue Cross-Medicare Preferred PPO

Proposed 2024 Benefit Changes	Projected Premium Impact
1. Personal Emergency Response System (PERS) devices	\$2.28 PMPM (0.55% premium)
2. In-Home Support Services	\$2.10 PMPM (0.51% premium)

# Next Steps



Approve Proposals for 2024



Incorporate into RDP for 2024



Approve 2024 Health Premiums in Summer 2023



Incorporate in 2023 Open Enrollment