



# Pension & Health Benefits Committee

## Agenda Item 6a

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**September 17, 2024**

**Item Name:** Health Plan Spotlight: Blue Shield and Included Health

**Program:** Health Benefits

**Item Type:** Information

### **Executive Summary**

This agenda item will spotlight Blue Shield of California and Included Health. Currently, Blue Shield administers two HMO products (Access+ and Trio) on behalf of California Public Employees' Retirement System (CalPERS). Starting in 2025, Blue Shield will administer two CalPERS Medicare Supplemental products, and Blue Shield and Included Health will administer two CalPERS Basic PPO plans. Representing Blue Shield will be Paul Markovich, Chief Executive Officer and Lois Quam, President. Representing Included Health will be Owen Tripp, Co-Founder and Chief Executive Officer and Dr. Ami Parekh, Chief Health Officer. Their presentations will provide an overview of the plans and their key strategies, along with a discussion of how they align with our strategic goals.

### **Strategic Plan**

This item supports the CalPERS 2022-27 Strategic Goal: Ensure our members have access to equitable, high-quality, affordable health care.

### **Background**

This is the third in the series of discussions with the leadership of CalPERS' health plans. They provide an opportunity for the Board to learn more about each of our plans and how their offerings meet the needs of our members and align with CalPERS' strategic goals of health care affordability, access, quality, and equity.

### **Analysis**

Not applicable.

### **Budget and Fiscal Impacts**

Not applicable.

### **Benefits and Risks**

Not applicable.

**Attachments**

Attachment 1 – Plan Spotlight: Blue Shield of California

Attachment 2 – Blue Shield of California Presentation

Attachment 3 – Blue Shield of California Presenter Biographies

Attachment 4 – Plan Spotlight: Included Health

Attachment 5 – Included Health Presentation

Attachment 6 – Included Health Presenter Biographies

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